

żabka

**Water
Resources
Policy**



Żabka Polska sp. z o.o.
ul. Stanisława Matyi 8.

żabka group

**Water management plan for
the Plewiska logistics center
and the Komorniki logistics
center (2023).**

2023

The goals of the Water Management Plan are related to the goals of the Alliance for Water Stewardship Standards and include activities in the following areas:

1. Good management of water resources.
2. Sustainable water balance.
3. Good quality water.
4. Important water-related areas.
5. Safe water, sanitation and hygiene (WASH).

1. Providing good quality water - related to the areas of Good quality water and Safe water, sanitation and hygiene (WASH).

Tasks:	Sewage testing for the content of substances particularly harmful to the environment/ Water testing	Obtaining a water permit to introduce industrial sewage into the sewage system of another entity (no risk of sewage entering the environment).	Analysis of the impact of Żabka Polska's activities on the condition of surface and groundwater (in terms of the impact on the chemical and ecological status of surface water bodies).	Analysis of MW suppliers in terms of contamination of water resources (discharge of water waste into the environment).
Monitoring method:	Records of reports on tests performed, along with an assessment of the compliance of the results for individual locations. Recorded in electronic form on an internal disk with access for authorized persons.	Water permits - recorded in electronic form on an internal disk with access to authorized persons.	Recorded in electronic form on an internal disk with access for authorized persons.	Recorded in electronic form on an internal disk with access for authorized persons.
Time frame	Wastewater: 2 times a year for each location. Water: 1 time per year for each location.	A cyclical task once every 4 years.	Cyclical task once every 1 year.	Cyclical task once every 1 year.
Positions of responsible persons	Specialist for quality , Accredited testing laboratory.	Environmental specialist	Environmental specialist	Environmental specialist
Benefits	Environmental and economic benefits	Environmental and economic benefits	Environmental and economic benefits	Environmental and economic benefits

An additional action under the Sanitation and Hygiene area is to provide women's hygiene boxes in every bathroom in every location.

2. Minimizing water consumption: associated with an area with a balanced water balance .

 Tasks:	Application of solutions aimed at water recycling - using water from a closed circuit for pre-washing containers.	Water and sewage inspections aimed at detecting possible leaks and leaks.	The use of water-saving devices (aerators / two-stage water flushing system in toilets).	Analysis of the impact of Żabka Polska's activities on the condition of surface and groundwater (in terms of the impact on the chemical and ecological status of surface water bodies).	Analysis of MW suppliers in terms of the amount of water used and their location in water stress.	Verification of the cleanliness of flap baskets in order to optimize water consumption in washing processes - striving to achieve a 10% reduction in water consumption in washing processes.
 Monitoring method:	Instructions for using the tunnel washer/records of the amount of water used.	Protocols from performed inspections - placed on an internal disk with access for authorized persons.	Monitoring the water consumption register.	Recorded in electronic form on an internal disk with access for authorized persons.	Recorded in electronic form on an internal disk with access for authorized persons.	Water meters/invoices.
 Time frame	Permanent task.	Cyclical task - once a year.	Permanent task.	Cyclical task once every 1 year	Cyclical task once every 1 year	Continuous task.
 Positions of responsible persons	Technical specialist.	Technical specialist.	Technical specialist.	Environmental specialist	Environmental specialist	Technical specialist
Benefits	Environmental and economic benefits	Environmental and economic benefits	Environmental and economic benefits	Environmental and economic benefits	Environmental and economic benefits	Environmental and economic benefits



3. Ensuring stakeholder participation: related to the area " Important water-related areas"

 Tasks:	Cooperation with the State Forests (General Directorate of State Forests in Poznań and the Konstantynowo Forest District) - planting trees to improve small retention.	Cooperation with Aquanet and the Poznań City Hall - educational campaign on ecological topics, planting shrubs.	Establishing contact with a representative of the Wielkopolska National Park in order to undertake joint initiatives.	Establishing contact with a representative of the Komorniki City Hall in order to undertake joint initiatives	Establishing contact with a representative of Polish Waters (branch in Poznań) in order to undertake joint initiatives.
 Monitoring method:	Minutes of meetings, reviews of joint initiatives	Minutes of meetings, reviews of joint initiatives	Minutes of meetings, reviews of joint initiatives	Minutes of meetings, reviews of joint initiatives	Minutes of meetings, reviews of joint initiatives
 Time frame	The task began in 2023 and it will take place annually (in 2023 2 campaigns - March and October)	The task will start in 2023 and will take place annually	The task will start in 2023 and will take place annually	The task will start in 2023 and will take place annually	The task will start in 2023 and will take place annually
 Positions of responsible persons	Environmental Specialist, External Relations Specialist.	Environmental Specialist, External Relations Specialist.	Environmental Specialist, External Relations Specialist.	Environmental Specialist, External Relations Specialist	Environmental Specialist, External Relations Specialist
Benefits	Environmental and reputational benefits	Environmental and reputational benefits	Environmental and reputational benefits	Environmental and reputational benefits	Environmental and reputational benefits







..ensuring stakeholder participation:

 <p>Tasks:</p>	<p>Establishing contact with suppliers (Coca-cola, Philip Morris) in order to undertake joint initiatives.</p>	<p>Establishing contact with facility owners (Segro, Pannatoni) in order to undertake joint initiatives.</p>	<p>Webinar on water and sewage management for Own Brand suppliers. Entering into a dialogue aimed at raising awareness and optimizing water consumption in production processes.</p>	<p>Regular training on water and sewage management for ŻP employees.</p>	<p>Establishing contact with a representative of the Agricultural Advisory Center (branch in Poznań) in order to undertake joint initiatives.</p>
 <p>Monitoring method:</p>	<p>Minutes of meetings, reviews of joint initiatives</p>	<p>Minutes of meetings, reviews of joint initiatives</p>	<p>Minutes of meetings, reviews of joint initiatives</p>	<p>Training minutes.</p>	<p>Minutes of meetings, reviews of joint initiatives</p>
 <p>Time frame</p>	<p>The task will start in 2023 and will take place annually</p>	<p>The task will start in 2023 and will take place annually</p>	<p>The task will start in 2023 and will take place annually</p>	<p>The task will start in 2023 and will take place annually</p>	<p>The task will start in 2023 and will take place annually</p>
 <p>Positions of responsible persons</p>	<p>Environmental Specialist, External Relations Specialist.</p>	<p>Environmental Specialist, External Relations Specialist.</p>	<p>Environmental Specialist, External Relations Specialist.</p>	<p>Environmental Specialist, External Relations Specialist</p>	<p>Environmental Specialist, External Relations Specialist</p>
<p>Benefits</p>	<p>Environmental and reputational benefits</p>	<p>Environmental and reputational benefits</p>	<p>Environmental and reputational benefits</p>	<p>Environmental and reputational benefits</p>	<p>Environmental and reputational benefits</p>



4. Responsible management of water resources: related to the area of " Good management of water resources"

 Tasks:	Adoption of a water policy .	ISO 14001	AWS Certified .	Preparation for reporting under the CSRD Directive with the ESRS E3 Water and Marine Resources Management Standard.
 Monitoring method:	Signed document and annual reviews	Management reviews and annual audits	Annual audits and improvement	Maintaining records of water consumption, sewage tests, costs, updating risk analysis, etc.
 Time frame	The policy was adopted in July 2022. (inspections once a year).	task (audit once a year) .	Until the end of 2023 and annual audits thereafter	From 2023 (reporting in 2026).
 Positions of responsible persons	Director of Quality and Food Management Standards, Environmental Protection Specialist	Representative for ISO	Head of Quality & Environmental Management/Plenipotentiary for ISO, Environmental Team Leader, Environmental Specialist.	Environmental specialist, Head of the Environmental Team.
Benefits	Environmental, reputational and economic benefits	Environmental, reputational and economic benefits	Environmental, reputational and economic benefits	Environmental, reputational and economic benefits

