

Summary of actions to address common water challenges:

Żabka Polska has taken a number of actions to address common challenges, i.e. drought and lack of ecological awareness:

1. Global warming and drought are becoming an increasing challenge, and forests are an excellent natural tool for reducing climate change. Being aware of this, the Żabka Group, as part of employee volunteering, launched the "Forest Project" campaign, which it implements in cooperation with the **Regional Directorate of State Forests** in Poznań and the Konstantynowo Forest District. In its first stage, which took place on March 30 this year, the organization's employees planted 2,000 trees in the forest near Mosina near Poznań. The project involved 41 company volunteers who worked together for 3 hours for the good of our planet. This time, as part of the "Forest Project", our volunteers planted 2,000 trees, thus restoring the forest stand and supporting the natural environment.
Planting forests is one of the ways to increase low water retention, i.e. the ability of the soil to hold water. Forest trees and plants help retain water in the soil through their root systems. Tree roots create channels in the soil that help infiltrate water, increasing its water-holding capacity.
2. Let's CHANGE Poznań Together" campaign is also an example of partnership cooperation between many companies to improve the quality of life and sustainable development. 17 companies were involved in the campaign, including Żabka Polska and **Aquanet** . Volunteers planted as many as 13,000 crocuses 🌷 and helped plant trees and shrubs , built a rain garden and participated in the maintenance of the green square at the Youth Cultural Center No. 1 in Poznań's Wilda. The aim of the action was to improve the quality of life in Poznań, develop green areas in the city and increase available pro-ecological initiatives, including improving low retention.
3. Collecting inflorescences in ecological meadows in **the Greater Poland National Park**. In this way, we obtained 15 bags of St. John's wort, yarrow and wild carrot seeds. This is our small contribution to increasing the biodiversity of agricultural areas of the WNP. The more diverse the vegetation, the more animal species inhabit a given area, especially insects, whose populations are shrinking very quickly. Forest trees and plants help reduce soil erosion, which can lead to a loss of the soil's ability to hold water.
4. Meeting at the headquarters **of the Konstantynowo State Forests** to discuss common challenges in the field of water and sewage management and to present the topic of AWS certification and the role of Stakeholders.
5. Meeting with representatives **of the Institute of Meteorology and Water Management** to discuss common challenges in the field of water and sewage management and to present the topic of AWS certification and the role of Stakeholders.
6. Internal training of employees in the field of environmental protection, in particular water management.
7. Training of Own Brand producers to present the topic of water management and discuss AWS certification.