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## Żabka invests in next-generation logistics

**Celebrating its 25th anniversary, Żabka has launched one of the most cutting-edge logistics centres in Europe, marking another milestone in its continued journey of growth and innovation**

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**Żabka Group has unveiled its state-of-the-art automated logistics centre in Radzymin, just outside Warsaw. This facility stands as the largest and most technologically advanced addition to Żabka Group's logistics infrastructure. Enhanced with an automated high-bay warehouse and an internal transport system, the centre has been specifically designed to expedite logistics services for the Group's stores. This bespoke, build-to-suit (BTS) facility has been meticulously tailored to meet Żabka's unique requirements. Moreover, with energy efficiency being at the core of its design, the centre embodies the Group's commitment to sustainability.**

*'Tapping into technological advancement is a cornerstone of Żabka Group's overall development strategy. This commitment is manifested in our recent inauguration of one of the most sophisticated automated logistics centres in Europe, right here in Radzymin,'* said Tomasz Suchański, CEO of Żabka Group. *'Spanning an impressive 60,000 square metres, this strategically vital warehouse illustrates our long-term vision for the group. The timing of the opening is not arbitrary – as Żabka celebrates its silver jubilee this year, the launch of this centre signals our unwavering resolve to ensure sustained growth and development for the company,'* added Mr Suchański.

*'Modern, automated logistics underpin the highest quality and swift service we provide to the more than 8,300 Żabka shop franchisees, who receive approximately 2 million deliveries annually,'* said Adam Manikowski, Vice-President of the Żabka Group Management Board and Managing Director of Żabka Polska. *'Our advanced logistics centre in Radzymin has been furnished with features such as automated transport, a pallet silo, and Goods-To-Person picking stations. These state-of-the-art enhancements guarantee a significant boost to our operational efficiency,'* emphasised Mr Manikowski.

### **Tailor-made investment**

The Radzymin Logistics Centre, a bespoke build-to-suit (BTS) project, has been meticulously tailored to Żabka's specific requirements to optimise all its logistics operations. Spanning a vast 60,000 square metres — equivalent to the size of a thousand three-bedroom flats — the centre embodies versatility. Alongside its 'dry' segment, the facility houses an automated high-bay warehouse, soaring nearly 40 metres high. The construction of this 30,000-pallet warehouse utilised a 1,400 tonnes of steel and 400,000 bolted joints, with an additional 600 tonnes of steel being used to outfit the warehouse.

The facility is versatile, featuring cold and freezer rooms across five distinct temperature zones, ranging from -24°C to +20°C. Additionally, the centre hosts an office area, complete with two employee canteens, fostering a conducive work environment.

### **Modern warehouse with potential for expansion**



From the very start of the construction phase, the Radzymin Logistics Centre demonstrated a commitment to biodiversity, adhering to BREEAM requirements with the planting of trees, shrubs, and flower meadows. Photovoltaic panels were installed on the building's rooftop to generate green energy, while a special anti-smog surface was applied to the car park. These proactive environmental initiatives have resulted in the Logistics Centre earning the 'Excellent' rating in BREEAM International New Construction certification, reflecting Żabka Group's steadfast dedication to sustainability.

The centre is initially set to service around 3,500 shops. However, the project has been designed with expansion in mind, allowing for potential enlargement of the warehouse and automation enhancements to increase service capabilities to 5,000 outlets. Up to 70% of shipments will be fulfilled and palletised through the advanced warehouse automation.

### **Recruitment continues**

Over 600 positions are expected to be filled at the new centre, including more than 200 directly employed by Żabka, alongside 400 roles at partner companies.

Recruitment efforts are ongoing, with successful applicants looking forward to favourable employment conditions. This includes a solid employment contract and a competitive remuneration package with performance-related bonuses, support for commuting, and a holiday bonus. Additionally, employees will have access to a comprehensive range of training opportunities and extra benefits such as a sports and medical package, group insurance, and festive gifts.

Current job vacancies at the logistics centre can be found on the [Żabka - Pracuj z nami | Żabka \(zabka.pl\)](#) and on various recruitment portals.

### **Innovative and efficient logistics**

Żabka's expansive logistics network is composed of eight logistics centres, seamlessly distributing goods across Poland, and 19 transshipment terminals. Żabka's efficient operations are further supported by a network of carriers, executing over 2 million deliveries annually to more than 9,400 shops. Demonstrating the robustness of their logistics operation, more than 80% of Żabka outlets receive logistical service every other day.

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Established in early 2021, **Żabka Group** comprises Żabka Poland, the largest business unit specialising in retail, Żabka Future, dedicated to new investments, business development, and the implementation of innovative technological tools, and Strategic Leadership with three teams tasked with defining the development directions for the entire Group by creating robust consumer, personnel, and financial strategies. Żabka Group also includes Maczfit, a market leader in diet catering in Poland, and Dietly.pl, a leading e-commerce platform in this segment. The Group's objective is to create and integrate convenient, responsible solutions that simplify everyday life for customers. The Group approaches its corporate responsibility activities strategically, weaving environmental, social and corporate governance (ESG) factors into the fabric of its business strategy. As part of its responsibility strategy, Żabka Group is committed to numerous areas such as nutrition, services that promote sustainable living, entrepreneurial development, enhancing organisational culture, corporate governance, circularity and decarbonisation.



For more details, please refer to the 2022 Responsibility Report: <https://zabkagroup.com/pl/nasza-odpowiedzialnosc/>

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