



Żabka looking for the best in the logistics industry

Recruitment is underway for the Żabka logistics center in Małopole by Radzymin - one of the most modern facilities in Europe

Żabka Polska is preparing to open a new logistics center in Małopole by Radzymin near Warsaw. It will be one of the largest and most innovative logistics centers in Europe. The launch of the new facility with an area of approximately 60 000 m² is planned for the second quarter of 2023. Thanks to this investment, more than 600 people will find work in the region - employed directly by Żabka or in companies cooperating with it. Almost 200 people have already been recruited and are now involved in launching the storage areas. The next stage of recruitment has just begun.

– *We invariably repeat that modern and automated logistics are a guarantee of the highest quality, as well as fast and efficient delivery service for franchisees running Żabka stores. Under this principle, we have been creating solutions in our new logistics center in Małopole by Radzymin near Warsaw. Of course, for the center to work well, it needs, first and foremost, a skilled and well-connected workforce. We invite everyone who wants to join our team in our new center. We guarantee stable and competitive working conditions, a good atmosphere, and the opportunity to develop and participate in building the visible market success of Żabka. I am convinced that working in such a modern facility, for such an innovative company, is an opportunity to fully demonstrate the skills, competencies, and potential* – says Katarzyna Słabowska, logistics department director in Żabka Polska.

More than 400 workers wanted

In total, the new center will employ more than 600 people, including more than 200 employed directly by Żabka and 400 in companies cooperating with the chain. So far, about 140 employees and 50 associates have been recruited and are participating in the launching of the storage areas.

Currently, the search is mainly for **automation specialists, maintenance operators, mechanics, warehousemen, and forklift operators**, as well as **managers - shift coordinators** and **shipment area managers**. Current job offers in the logistics center of Żabka near Radzymin are available at [Praca Radzymin \(zabka.pl\)](https://pracaradzymin.zabka.pl). You can also send apps to radzymin.rekrutacja@zabka.pl

Attractive working conditions

Employees can count on favorable employment conditions, including a non-probationary employment contract, competitive pay, an attractive bonus system, and a transport allowance for commuting to work. They can also benefit from a wide range of competency-enhancing training and additional benefits in the form of private medical care, sports cards, life insurance, or Christmas gifts.

In the logistics center, employees, co-workers, and suppliers will also have a canteen, where everyone will be able to eat a warm meal.



Employees recommend working in the logistics centers of Żabka

As an employer, Żabka is open to innovative ideas and non-standard solutions, and its employees drive each other to implement them, to build its brand together. For organizations, the real values of working in a group are key - openness, which gives room for action; ambition, which allows for incredible results; credibility, which gives a sense of meaning; and responsibility, which allows for a large degree of autonomy.

The current employees of the chain's logistics centers indicate several elements that are an asset for them in their work for Żabka¹. They highlight the atmosphere - an attitude towards cooperation and good understanding in teams, a rich package of non-wage benefits and development daily, i.e. the possibility of participating in additional projects. They also value autonomy in terms of their tasks, the possibility of change, understood as a real chance for promotion, and stability, that is job security.

Tailor-made investment

The logistics center in Małopole by Radzymin with a total area of approximately 60,000 m² is a BTS (built-to-suit) project, which is prepared according to the individual needs of the Żabka chain and optimizes all its logistics operations. In addition to the so-called "dry" part, an automatic high-bay warehouse with a height of nearly 40 meters, chambers of the cold room and freezer in five different temperature zones, and an office part are also planned.

The warehouse is equipped with innovative automatic solutions that will not only accelerate the logistics service of stores and improve the quality of service for franchisees, but also minimize the impact on the environment. The facility will be 100% powered by electricity from renewable sources.

The new center will supply 3,500 stores. The project also includes the possibility of expanding the warehouse and automation, which will allow for an increase in the service of up to 5,000 stores. Up to 70% of shipments will be completed and palletized using storage automation.

Innovative and efficient logistics

Żabka Logistics is a distributed distribution network consisting of 8 logistics centers and 19 transshipment terminals. Deliveries to the chain's facilities are carried out six days a week throughout Poland. More than 80% of stores receive logistics support every other day.

Żabka Polska Sp. z o.o. owns the fastest-growing chain of convenience stores in Poland and one of the most dynamic formats in the world, opening over 4000 new stores in the years 2016-21. About 15.5 million consumers live within 500 meters of the nearest Żabka store. As part of its responsibility strategy, Żabka has made commitments to good nutrition, services to facilitate a sustainable life, the development of entrepreneurship, diversity and an inclusive organizational culture, corporate governance, decarbonization, and a circular economy. More information about Żabka

¹ Żabka own research



Polska: www.zabka.pl. Information about the Żabka Group can be found at: www.zabkagroup.com. Link to the 2021 Responsibility Report: [Responsibility Report](#)

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