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## "Conveniently and Responsibly" of Żabka Group is among the best sustainability reports in the world!

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**Responsibility Report "Conveniently and Responsibly" of the Żabka Group for 2021 was awarded the prestigious Hallbars Awards 2022 as one of the five best documents in the Central European region! Over 1,500 entries from 94 countries took part in the competition for the world's best sustainability reports.**

The report "Conveniently and Responsibly" is the fourth Responsibility Report prepared by the Żabka Group. The information, which can be found on nearly 100 pages, presents a summary of selected activities carried out by the Group under the Responsibility Strategy in 2021. The report has been prepared following the latest standards of non-financial reporting by the Global Reporting Initiative (GRI Standards) and the Sustainability Accounting Standards Board (SASB) and has been subject to independent, external verification.

Żabka is also aware of the growing importance of climate disclosures and because of this, as one of the first companies in Poland, it also decided to prepare a Climate Report devoted to the analysis of climate risks, following the TCFD Recommendations. The publication presents the decarbonization plan together with the SBTi performance report. So far, Żabka has published two such reports, for 2020 and 2021.

*– In the Żabka Group, we not only responsibly plan to develop our entire organization, but our goal is also to make it easier for millions of customers to make these choices convenient and responsible. In this way, we are working together to make changes that have a positive impact on our business environment and the natural environment. According to EcoVadis, we are among the 1% of companies in the world that best integrate ESG factors with their strategy and operational activities. All our activities in the field of sustainable development are summarized in our report "Conveniently and Responsibly" for 2021, which is appreciated by experts in the field of ESG, not only in Poland but also in the world – said **Anna Grabowska, Vice President of the Management Board for Consumer Strategy, Żabka Group.***

### **Best in the World Hallbars Awards 2022**

The sustainability report assessment competition is organized by Hallbars, an international talent organization from Europe and Asia, which focuses on promoting the readership of sustainability reports. More than 1,500 sustainability reports from companies and organizations in 94 countries were submitted to the competition. In 2022, special emphasis was placed on the food and drink sector. 294 entries from 51 countries were selected among the best in the world. The reports were checked for their content, readability, and quality of production.

*– Sustainability Reports are books that should be widely read. "Hallbar" means Sustainable in Swedish. Sustainability Reports usually have an ISBN, with great budgets for writing and production, with high quality. They deserve to be well distributed and promoted. They give a positive view of the*



*green future for the planet, our children and their children* — said **Edouard Cointreau, President and Founder of the Hallbars Sustainability Research Institute.**

### **Żabka Awards for Responsibility Reports**

In 2021, Żabka Polska received the main prize in the category of Sustainable Development Report (including non-financial data for 2020) in the 15th edition of the Sustainable Development Reports Contest organized by the Association of Responsible Business Forum and Deloitte. The company was awarded for a clear and understandable report, clearly showing the mission, vision, and ESG strategy of the company, for a precisely described business model and practical Management Summary.

The Responsibility Reports of the Żabka Group are available in electronic version: [Conveniently and Responsibly The Responsibility Report of Żabka Polska sp. z o.o. for 2020](#) and [Responsibility Report of the Żabka Group 2021](#).

Climate Reports are also available electronically: [2020 Climate Report](#) and [2021 Climate Report](#).

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**The Żabka Group** was established in early 2021 and comprises: Żabka Polska - the largest business unit, bringing together the commercial area, Żabka Future - responsible for new investments, business development, and technological tools, and Strategic Leadership - three teams responsible for setting the directions of development of the entire Group through building consumer, personal and financial strategies. The Żabka Group also includes Maczfit, the leader of the dietetic catering market in Poland, and Dietly.pl, the leading e-commerce platform in this segment. The Group's goal is to create and combine convenient and responsible solutions in the area of convenience, which make everyday life easier for customers. The Group develops its activities in the area of social and environmental responsibility in a strategic way, integrating environmental, social, and corporate governance factors (ESG) with a business strategy. As part of its responsibility strategy, the Żabka Group has undertaken commitments to, among others, good nutrition, services facilitating sustainable life, the development of entrepreneurship, diversity and inclusive organizational culture, corporate governance and decarbonization, and circular economy.

**Żabka Polska Sp. z o.o.** is the owner of the fastest-growing chain of convenience stores in Poland and one of the most dynamic formats in the world, opening over 4000 new stores in the years 2016-21. About 15.5 million Polish consumers live no further than 500 m from the nearest Żabka store. More on: [zabkagroup.com](http://zabkagroup.com).

Link to the 2021 Responsibility Report: [Responsibility Report of the Żabka Group 2021](#)

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